

## HEALTH AND SAFETY POLICY

Enova Contracting and Trading LLC (ENOVA) is committed to protecting, preserving and improving the health and safety of its employees, Customers, and other interested parties, in all its activities.

ENOVA will continually review and improve its Health and Safety processes and systems with special emphasis on the following:

- Establishing and maintaining the Health and Safety requirements of the ISO 45001:2018 standard.
- Complying with all applicable legal, statutory and regulatory Health and Safety requirements.
- Providing a healthy and safe work environment for its workers and preventing occupational illness and injury.
- Pursuing the objective of eliminating the possibility of injury and occupational illness and promoting health and wellness.
- Recognizing the important role of workers in identifying & eliminating hazards and encouraging their active participation in offering suggestions or ideas to enhance the health and safety program.
- Strictly ensuring that workers will use safety equipment, devices, and appropriate personal protective equipment whenever required.
- Maintaining effective internal and external communication including dissemination of its Health and Safety Policy to its employees, Customers, interested parties and making it available to the public on demand.

General Manager

03-May-2021



Health and Safety Policy | ECT-QD-FM-22 Rev.00